



ENGAGING FROM A DISTANCE: Leading and Influencing a Remote Workforce

Description:

The coronavirus pandemic fundamentally changed the way many organizations operated during the crisis, with remote work being a standard practice. So the question was and still is...are managers able to effectively lead and engage their remote workforce? In many cases, the unfortunate answer is, "No." This program focuses on key strategies both leaders and individual contributors can apply to not only maintain, but enhance their level of success when collaborating remotely. Discover how to create a culture of excellence that positively influences behaviors—fostering enhanced team dynamics, stronger communication skills, greater levels of engagement and accountability, enhanced trust and collaboration, and decreased isolation with greater connection and team building. Learn how to work more effectively as a remote team—whether you are operating at a nearby office or across the globe.

Learning Outcomes:

- Create a culture of excellence when leading or collaborating with team members by focusing on enhancing team dynamics, building stronger communication skills, clearly defining roles and responsibilities, setting clear performance metrics, and demonstrating a greater degree of patience.
- Positively influence team member accountability for participation and engagement, with comprehensive training, a clear understanding of decision-making and authority levels, and active involvement in regularly scheduled discussions with timely, candid feedback.
- Enhance collaboration and decrease isolation with connection and team building activities. These actions not only encourage synergy, but they also promote trust and cooperation—a critical component in fostering higher levels of team success.

Biography:

Tracy Stock is one of the most in-demand and top-rated female speakers in North America today because of her ability to inspire behavior change and achieve positive outcomes. As a former director of learning and development and 20+ years of speaking experience, her trusted clients include the US Army, Motorola, Berkshire-Hathaway, US Bank, True Value and Subway, to name a few.

As a Certified Speaking Professional® (CSP)—Tracy has earned the highest honor in her profession held by only 12 percent of speakers *worldwide*. She is also a prolific and best-selling author, with five published books and numerous other products.

Tracy is a dynamic, passionate speaker who is committed to energizing workplace culture, enhancing employee engagement and empowering high performance—helping organizations, teams and individuals live more productive, passionate and purposeful lives. When looking for a memorable speaker who understands client's needs, delivers on her promises, and drives energy and success to your event, Tracy Stock is your solution.